

SAP EDUCATION

SAMPLE QUESTIONS: C_HCMPAY_65

SAP Certified Application Associate – HCM Payroll with SAP ERP 6.0 EhP5 - [print view](#)

Disclaimer: These sample questions are for self-evaluation purposes only and do not appear on the actual certification exams. Answering the sample questions correctly is no guarantee that you will pass the certification exam. The certification exam covers a much broader spectrum of topics, so do make sure you have familiarized yourself with all topics listed in the exam competency areas before taking the certification exam.

Questions

1. You create an Employee Remuneration Information (IT2010) infotype record to compensate unused vacation through payroll. When you run the payroll you notice that the correct wage type and the number of hours are generated, but the pay amount is zero.

What do you check to resolve this issue?

Please choose the correct answer.

a)	<input type="radio"/>	The employee group and subgroup assignments and permissibility
b)	<input type="radio"/>	The Time Quota Compensation wage type group
c)	<input type="radio"/>	The wage type valuation basis
d)	<input type="radio"/>	The assignment of absence quota types to wage types

2. Your customer wants to confirm the expenses and payables balance as well as create a posting document prior to exiting the payroll.

Which type of posting run do you recommend?

Please choose the correct answer.

a)	<input type="radio"/>	Payroll run
b)	<input type="radio"/>	Cost planning run
c)	<input type="radio"/>	Test run
d)	<input type="radio"/>	Simulation run

3. When reviewing the payroll log for an employee, you notice that several previous pay periods have been processed with the current period.

What could be the cause?

Please choose the correct answer.

a)	<input type="radio"/>	Unpaid absences exist in the current pay period.
b)	<input type="radio"/>	An Additional Payment (IT0015) exists on the first day of the next pay period.
c)	<input type="radio"/>	Retroactive accounting has occurred.
d)	<input type="radio"/>	Basic Pay (IT0008) data was split in the middle of the current pay period.

4. When testing processing of third-party remittances, you discover that several deduction wage types have been excluded from the posting run.

Which report do you run to analyze this issue?

Please choose the correct answer.

a)	<input type="radio"/>	Recreation of Cumulation Tables (RPUCRT00)
b)	<input type="radio"/>	Reconciliation of Remittance Posting Items (RPURMR00)
c)	<input type="radio"/>	Remittance Completeness Check (RPURMC00)
d)	<input type="radio"/>	Check Processing Classes (RPURMW00)

5. A customer wants to implement SAP Payroll and asks you to determine how many payroll areas they will need.

Which criteria do you consider to complete this task?

Note: There are 2 correct answers to this question?

a)	<input type="radio"/>	The pay period dates
b)	<input type="radio"/>	The pay period dates
c)	<input type="radio"/>	The number of days in work schedule rules
d)	<input type="radio"/>	The number of days in work schedule rules
e)	<input type="radio"/>	The number of company codes

6. You want to valuate an absence using the same time unit used to reduce the quota.

Which time unit should you assign to the absence valuation rule?

Please choose the correct answer.

a)	<input type="radio"/>	Payroll (accounting) days
b)	<input type="radio"/>	Calendar days
c)	<input type="radio"/>	Absence days
d)	<input type="radio"/>	Absence hours

7. Which of the following partial period parameters from PARTT table represents planned working time from the work schedule in working days ?

Please choose the correct answer.

a)	<input type="radio"/>	SDIVP
b)	<input type="radio"/>	KSOLL
c)	<input type="radio"/>	ASOLL
d)	<input type="radio"/>	ADIVI

8. What is the purpose of processing class 06 in schema XLR0?

Please choose the correct answer.

a)	<input type="radio"/>	To import dialog wage types from Basic Pay (IT0008) to the internal table (IT)
b)	<input type="radio"/>	To import data from the results table (RT) of the last payroll run to the last results table (LRT) of the current run
c)	<input type="radio"/>	To determine limits for deductions from the cumulated results table (CRT)
d)	<input type="radio"/>	To import retroactive data from the differences table (XDFRT) to the old results table (ORT) of the current run

9. Your customer pays overtime to hourly employees. For the first three hours of overtime, an employee receives a 50% premium. For any hours beyond this, the premium increases to 100%.

What do you include in the wage type selection configuration?

Please choose the correct answer.

a)	<input type="radio"/>	Four sequential time wage type selection rules with no conditions on time
b)	<input type="radio"/>	Four derived wage types for the regular rate with a different valuation base for all wage types
c)	<input type="radio"/>	Two time wage type selection rules with minimum and maximum conditions on time
d)	<input type="radio"/>	Two derived wage types for the regular rate, both valued at 100%

10. You want to report on payroll results using the Ad Hoc Query.

Which data sources can you use directly?

Please choose the correct answer.

a)	<input type="radio"/>	Infotypes
b)	<input type="radio"/>	Payroll clusters
c)	<input type="radio"/>	Payroll journals
d)	<input type="radio"/>	Remuneration statements

Solutions

1 a) Incorrect	2 a) Incorrect	3 a) Incorrect	4 a) Incorrect	5 a) Correct
1 b) Incorrect	2 b) Incorrect	3 b) Incorrect	4 b) Incorrect	5 b) Correct
1 c) Correct	2 c) Incorrect	3 c) Correct	4 c) Incorrect	5 c) Incorrect
1 d) Incorrect	2 d) Correct	3 d) Incorrect	4 d) Correct	5 d) Incorrect
				5 e) Incorrect
6 a) Correct	7 a) Incorrect	8 a) Incorrect	9 a) Incorrect	10 a) Correct
6 b) Incorrect	7 b) Incorrect	8 b) Correct	9 b) Incorrect	10 b) Incorrect
6 c) Incorrect	7 c) Correct	8 c) Incorrect	9 c) Correct	10 c) Incorrect
6 d) Incorrect	7 d) Incorrect	8 d) Incorrect	9 d) Incorrect	10 d) Incorrect

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